

KNOW GOD

DO FARMING

LEARN BUSINESS

GAIN KNOWLEDGE



Started in 2007, the Ebenezer Trust is a church initiative that exists to equip young people in rural Zimbabwe with the practical skills needed to run their own small-scale agricultural businesses, and the spiritual maturity to live Christ-centred lives in their communities. We do this by providing relevant training, coaching and practical experience in agriculture and business proficiency, alongside life skills

HOW DOES EBENEZER WORK?

Ebenezer takes full time residential apprentices for courses lasting between 3 months and two years. During their time with us, apprentices receive instruction in business principles, small-scale agriculture and the Christian life. Training at Ebenezer combines classroom teaching and discussion with practical outworking/fieldwork. Therefore each apprentice not only learns about small-scale agriculture, they actually have the opportunity to partner in the running of an agricultural business.

As they partner with us in business and agriculture, apprentices earn financial graduation rewards based on their harvests. These rewards are banked in individual seed capital accounts released to the apprentices on their graduation. This means apprentices have the financial means to establish their own businesses once they leave Ebenezer.

EBENEZER COURSES:

Ebenezer runs a 3 tier training programme for 18-23 year olds. All apprentices join us for a 3 month Foundation course from which they may graduate into our year-long Intermediate course and then into a further year-long Advanced course. All of our courses incorporate training and teaching in Agriculture, Business and the Christian life as well as providing opportunity for apprentices to further their literacy and numeracy skills.

Foundation (3 months)

On completion of our Foundation course an Ebenezer graduate will have learnt basic agricultural skills using Foundations for Farming principles applied to a maize crop and broiler chickens. They will also have a basic concept of the overall message of the Bible.

Intermediate (1 year)

On completion of our Intermediate course, an Ebenezer graduate will have understanding and experience of contract farming through a business partnership with us. They will have had exposure to farming both crops and livestock. They will have gained in-depth hands on experience in one or more of the following areas: cropping, aviculture or dairy. They will have understood budgets and ready-made business plans. Intermediate graduates will leave us with a broad foundational knowledge of the Bible and Christian faith. They will also have advanced their communication and numeracy skills.

Advance (2 years)

By the time apprentices graduate from our Advance course they will have detailed technical knowledge and experience in agricultural practice and be able to adapt and expand farming models based on their local farming conditions. Graduates will be able to produce their own business/work readiness plans relevant to their goals beyond Ebenezer and be ready and equipped to coach others in their communities in business and agriculture.

EBENEZER'S APPROACH:

Environmentally Sustainable - At Ebenezer we teach conservation farming techniques which lead to better soils and improved yields.

Economically Sustainable - Ebenezer partners with local businesses to provide inputs to small-scale farmers, as well as ready access to markets for their produce. This means that the small-scale agribusinesses which apprentices partner with us in running can be genuinely unsubsidised because of the wider value chain context within which they fit.

Holistic - At Ebenezer we desire not only to give apprentices the opportunity to become successful farmers and business people, but also to become mature followers of Christ. Teaching and classroom discussion on the Bible is combined with practical discipleship as staff and apprentices live alongside one another and serve the community around them. Our holistic approach encourages apprentices to grow in their own God-given identity and cultivate a heart for others.

APPLYING TO EBENEZER

To apply to Ebenezer you need:

- To be aged 18-23 on the 1st July 2022
- To submit an application form by 1 April 2022.
- To submit with your application a letter of recommendation from a church leader, teacher or community leader.

PLEASE NOTE WE CANNOT CONSIDER APPLICATIONS THAT DO NOT MEET THESE REQUIREMENTS

Return your application form by **1 April 2022**

.....→ We will contact you to let you know if you have been invited to a preselection interview. If you have not heard from us by **23 April** contact us on **0772268935**

.....→ When all preselection interviews have been conducted, we will contact you to let you know if you have been successful in being invited to our 2-day Selection Camp, during which final selections will be made. Contact us if you have not heard from us by **6 May**.

Application forms & reference letters to be returned by **1 April** to any of the following:

- Ebenezer Training Centre
- TMG, 22 Herbert Chitepo St, (between First & Connaught Avenue), Bulawayo
- Turning Matabeleland Green, Plot P, Arnott Road, Westgate, Harare
- ebenezeratc@gmail.com

PLEASE NOTE: OUR APPLICATION FORMS ARE NOT FOR SALE

Our next courses start in July 2022.

Application forms will be available from the addresses above from November 2021

Contact Us: ebenezeratc@gmail.com

EBENEZER TRUST APPLICATION FORM

For courses starting July 2022



Full Name: _____

Date of Birth: _____
Ebenezer will only consider applicants aged between 18-23 on 1st July 2022

Do you have a birth certificate? Y / N

ID Number: _____

Home Area: _____

Contact Address: _____

Phone Number: _____

Gender: _____ Marital Status: _____

Do you have any children? Y / N Have you applied to Ebenezer before? Y / N

Parent / Guardian: _____

Please write down what schools you have attended and the dates you were at each school:

Please list the subjects and courses you have studied and any results you have from these:

THIS APPLICATION FORM IS NOT FOR SALE

Please write down any employment or work experience that you have had and the dates for each:

Explain why you want to come to Ebenezer and what would make you a good Ebenezer apprentice:

SIGNED:

DATE:

To apply to Ebenezer you need:

- To be aged 18-23 on the 1st July 2022
- To submit an application form by 1 April 2022
- To submit with your application a letter of recommendation from a church leader, teacher or community leader.

PLEASE NOTE WE CANNOT CONSIDER APPLICATIONS THAT DO NOT MEET THESE REQUIREMENTS

The Ebenezer Application Process:

Return your application form by **1 April 2022**



We will contact you to let you know if you have been invited to an Interview Day. If you have not heard from us by **23 April** contact us on **0772268935**.



If you are successful on your Interview Day, we will invite you to our 2 day Selection Camp, during which final selections will be made. We will let you know by **6 May** if you are invited to Selection Camp. Contact us if you have not heard from us by **6 May**.

Application forms & reference letters to be returned by **1 April** to any of the following:

- Ebenezer Training Centre
- TMG, 22 Herbert Chitepo St, (between First & Connaught Avenue), Bulawayo
- Turning Matabeleland Green, Plot P, Arnott Road, Westgate, Harare
- ebenezeratc@gmail.com

THIS APPLICATION FORM IS NOT FOR SALE